

a 45 lb pack for 3 miles within 45 minutes. The pack test must be passed annually with a minimum of two attempts.

Duties involve rigorous fieldwork requiring above average physical performance, endurance and superior conditioning. Work requires prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar strenuous activities requiring at least average agility and dexterity.

Duties and demands for strenuous activities in emergencies under adverse environmental conditions and over extended periods of time are part of the everyday work activity.. Operation of some specialized fire equipment can place extended physical stress on incumbent during fire activities.

POSITION REQUIREMENTS:

1. Prior firefighting experience, as gained by substantial service in a primary firefighting position or equivalent experience outside the Federal government is a mandatory prerequisite for incumbents of this position.
2. Must be capable of fully meeting all NWCG standards for at least 1 of following wildland fire positions within 2 years:
 - Faller Type 2
 - Squad Boss/Firefighter Type 1
 - Incident Commander Type 5
3. Valid Driver's License and be insurable to drive without restrictions is preferred.
4. Will be subject to mandatory drug screens.
5. Oral and written communication skills sufficient to effectively interact with people at levels, internal and external to the organization, including the public.
6. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.
7. Able to perform all justified arduous tasks that are given.

PREFERENCE: Preference will be given to those of Native American descent.

CLOSING DATE: Open Until Filled

APPLY TO: Please email application and resume to Erin Forrester, HR Generalist at eforrester@baymills.org

Subject: Crew Member

*Applications can be found at www.baymills.org under
“employment opportunities”