

POSITION DESCRIPTION

POSITION:	Staff Dentist	
DEPARTMENT:	Dental Clinic	GRADE: Contracted
REPORTS TO:	Clinic Coordinator	STATUS: Exempt

POSITION SUMMARY:

The Staff Dentist is responsible for general practice dentistry, which includes the diagnosis, prevention and treatments of injuries, disease, deformities of the oral-maxillofacial structure. This includes trauma and infection to or of dental origin. The Dentist supervises lab cases from arrival to completion for quality assurance, addresses inquiries pertaining to subscriber accounts, monitors infections control practices within the lab, the posts work assignments for lab cases. The Dentist works closely with the Lab Technician on policy issues for the lab. Duties may fluctuate between providing direct dental services in primary care clinic or providing lab services. The individual in this position is expected to be versatile and willing to assume responsibility.

ESSENTIAL FUNCTIONS:

1. Provide the relief of acute oral situations such as severe pain accompanying any oral or maxillofacial conditions where professionally indicated for patients.
2. Control oral and maxillofacial bleeding in any condition where blood loss will jeopardize the patient's well being.
3. Provide relief of life threatening respiratory difficulty from any oral and maxillofacial condition.
4. Immediate and palliative procedures where professionally indicated for fractures, subluxations and avulsions of teeth; fractures of the jaw and other facial bones requiring reduction or fixation; temporomandibular joint subluxations; and soft tissue injuries of the oral-maxillofacial structure.
5. Provide consultation for system water fluoridation, supplemental systemic fluorides, fluoride topical applications such as rinses and gels, school fluoride programs
6. Provide health education to patients and clients of the Dental Program including oral hygiene, nutrition and diet, health behavior modifications, tobacco cessation counseling, general promotion of wellness.
7. Diagnose the need for other dental preventive measures and provide those services, such as dental sealants.
8. Assists in community oral health programs as directed by the Dental Program Director.
9. Diagnose dental disease processes and provide restorative, endodontic, periodontic and oral surgical procedures in a timely and appropriate therapy as professionally indicated.
10. Provides rehabilitative services as program priorities permit including limited and complex services to improve to restore function of oral structures such as fixed or

removable prosthetic appliances, molar endodontics, advance periodontal surgery, and limited orthodontics as professionally indicated.

11. Directs staff to the number and type of x-rays to be made; interprets x-rays to determine disease processes.
12. Surgical procedures in which hospitalization is required, the risks involved are judged too great for the patient in an outpatient clinic setting, or supervision is not available will be limited in those areas where personal limitations and abilities as well as program priorities warrant a referral to a dental or medical specialist.
13. If the dentist observes a medical complication, the dentist will refer the patient to a physician and verbally notify the patient and consult with the physician regarding the complication.
14. Provide basic emergency medical complication, the dentist will refer the patient to a physician and verbally notify the patient and consult with the physician regarding the complication.
15. Provide basic emergency medical care as the condition warrants and within the scope of the dentist's training.
16. Supervises the manufacture of dental lab prosthetic devices in the dental laboratory; insures timely completion of all dental lab cases.
17. Provides direction to dental lab aides and lab technicians as needed.
18. Is responsible for the quality assurance of the commercial dental lab operation of the Dental Program.
19. Addresses inquiries pertaining to lab subscriber accounts.
20. Monitors infection control practices within the dental laboratory; insures compliance with the established Infection Control Protocols of the Dental Program.
21. Assists in the development and implementation of policy for the dental lab operation of the Dental Program.
22. Is responsible for maintaining and procuring adequate supplies for the dental lab operation.
23. Provides clinical supervision of dental hygiene, dental assistants and lab technician.
24. Other duties may be assigned within the scope and complexity of this position's essential functions.
25. Must attend any and all mandatory trainings offered through the Bay Mills Human Resources Training Department.

PHYSICAL REQUIREMENTS:

While performing the duties of this job, the employee is regularly required to sit and walk. The work involves extended periods of bending. The employee's work is predominately performed in a dental clinic setting or dental laboratory with adequate room temperature, lighting and ventilation. Involves regular and recurring exposures to potential hazards of radiation and infectious diseases. May involve providing care to medically compromised apprehensive or mentally challenged patients that may complicate the treatment process. May involve travel during inclement weather to field clinics or outreach program sites. Personal protective garments (scrubs or overcoats) will be provided and are required to be worn during the delivery of patient car. Continuing education will be provided as needed to enhance job performance and meet the requirements of the Dentist's Contract.

POSITION REQUIREMENTS:

1. High school diploma or equivalent required.
2. Must possess a current State License to practice Dentistry.
3. Must possess a DDS or DMD degree from an accredited dental school.
4. Previous experience in a dental practice or clinic setting is beneficial but not necessary.
5. Must be able to travel when required.
6. Excellent communication skills required.
7. Must have an excellent past work record.
8. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.

PREFERENCE: Preference will be given to those of Native American descent.

CLOSING DATE: **Open Until Filled**

APPLY TO: Send cover letter, resume, three (3) professional reference letters & copy of professional license to:

Rena Wiecek, HR Generalist
Bay Mills Human Resources Department
12124 W. Lakeshore Drive
Brimley, MI 49715

Email: rmcarrick@baymills.org
Subject: Staff Dentist