2018 Economic Impact Report

Tribal Membership
- 2,173 Enrolled Members
- 305 Elders (55+) that received a distribution

Charitable Contributions
- $56,367

Employment

Bay Mills Indian Community Tribal Government and Enterprise Operations

<table>
<thead>
<tr>
<th>Total Employees: 658</th>
<th>Tribal Members (all tribes): 331</th>
<th>Other: 337</th>
<th>Total Payroll: $17,185,536</th>
<th>Total Wages Paid: $17,185,536</th>
<th>Total Benefits Paid: $5,124,582</th>
</tr>
</thead>
</table>

Taxes Withheld
- Federal: $1.52 Million
- State: $445,328

BAY MILLS Community College

- 53% of staff are Native American, with the majority being BMIC members
- 18 students are employed part time, 66% of which are Native
- BMCC has 66 full-time employees, 53 part-time employees (this includes faculty and administrative staff)
2018 Economic Impact Report

Education

• 108 Students receiving the Education Incentive
• 23 Members attending graduate school
• 41 Members attending 4-yr university
• 44 Members enrolled in community college

Higher Ed Graduates in 2018

• 5 Graduate Degrees
• 4 Undergraduate Degrees
• 5 Associate Degrees/Certificates

Financial Support for Education

Total incentive funds distributed: $153,530
2018 Economic Impact Report
Bay Mills Ellen Marshall Memorial Health Center

1,899 Medical Clinic patients served
1,799 Dental Clinic patients served

368 Behavioral Health Clients
73 Substance Abuse Program Clients

- 8,136 Medical Center patient visits
- 5,340 Dental Clinic patient visits

Approximately $4 million was received from third party billing for medical, dental, pharmacy, and behavioral health services.

Bay Mills Housing Authority inventory

45 Mutual Help Homes
Lease to own

20 Apartments

33 Fair Market Houses
No income restrictions and open to tribal and non-tribal members to rent

52 Low income Single-family homes

Bay Mills Indian Community • 12140 W. Lakeshore Drive • Brimley, MI 49715
Boys & Girls Club of Bay Mills

- Total registered Club members ages 5-19 for Brimley, Bay Mills, and CAMP sites = 413
- Bay Mills Tribal Members = 186
- Native members, Other Tribal Affiliation = 60
- Other (Caucasian, Asian, African American, Other) = 167

Bay Mills Child Development Center

- Head Start (preschool age 3 & 4 year olds) is funded at 36 slots - currently full
- Early Head Start (infants and toddlers) is funded at 40 slots and is also full.
- BMCDC currently employs 22 people full-time and 2 part-time

A total of 76 children, ages 0-5 are served by the program

Bay Mills Conservation - Fishing

- A total of 74 tribal members operate as commercial fishers
- 50 of those individuals hold a captain's license
- 24 of those fishers had a helper's license

Noteworthy accomplishments of 2018

- Construction of a new public works building on Plantation Road
- Work began on the Tribal Action Plan to combat substance abuse
- Planning and site selection began for the new Bay Mills Health Center
  BMIC secured $1.5 million from the State of Michigan for this project
- Boys & Girls Club received $2.6 million in grants to fund two new programs

  The first award, $904,761, is a three-year ILEAD grant for Native Youth Initiative for Leadership, Empowerment, and Development, provided by the Dept. of Health and Human Services.

  The second award, a four-year grant totaling $1,752,980, is for a Native Youth Community Project, originating with the Department of Education’s Office of Indian Education. With this funding the Club will be address several major barriers to youth achieving academic success, including generational trauma and transportation to and from Club programming.