

2025 Bay Mills Indian Community Economic Impact Report



Tribal Citizens

- 2,401 Enrolled Citizens
- 388 Elders (55+) that received a distribution

2%

State Compact Net Win Distributions to Local Governments

- Bay Mills Township \$77,602
- Superior Township \$20,000
- Chippewa County \$20,000
- EMS \$105,308
- Brimley Area Schools \$35,000
- Ojibwe Charter School \$32,000
- Kinross Charter Township \$10,000
- Chippewa County Animal Shelter \$7,000
- Bay Mills Community College \$40,317
- Rudyard Area Schools \$5,000
- Eastern Upper Peninsula ISD \$10,000
- Dafter Township \$24,000
- Sugar Island \$15,000
- Chippewa County Road Commission \$20,000

Total Distribution:
\$421,232



11.73% Distribution Increase



Increase of 12.6% over 2024

Charitable Contributions
\$113,772

Employment

This includes Bay Mills Indian Community, Bay Mills Health Center, Bay Mills Business Holdings (Four Seasons, Bay Mart, and NLCC), and Bay Mills Gaming Authority (Bay Mills Resort & Casino & Wild Bluff Golf Course), and Wildland Firefighters.



Total Employees
758

Total Payroll

Total Wages Paid: \$32,598,539



Taxes Withheld
Federal: \$ 2,374,092
State: \$908,012

58% of Employees have Tribal Affiliation



BAY MILLS
Community College

973 Students attend BMCC, representing 57 tribal communities, from 35 states

BMCC Employs 183 individuals

89 Full Time Faculty, Staff, Administration

75 Part-time Adjunct Faculty

12 Part-time Staff Administration

7 Students part-time

55% of BMCC Employees have a Tribal Affiliation



On Campus Students: 102
Online Only Students: 755
Students in both: 116

Boys & Girls Club of Bay Mills



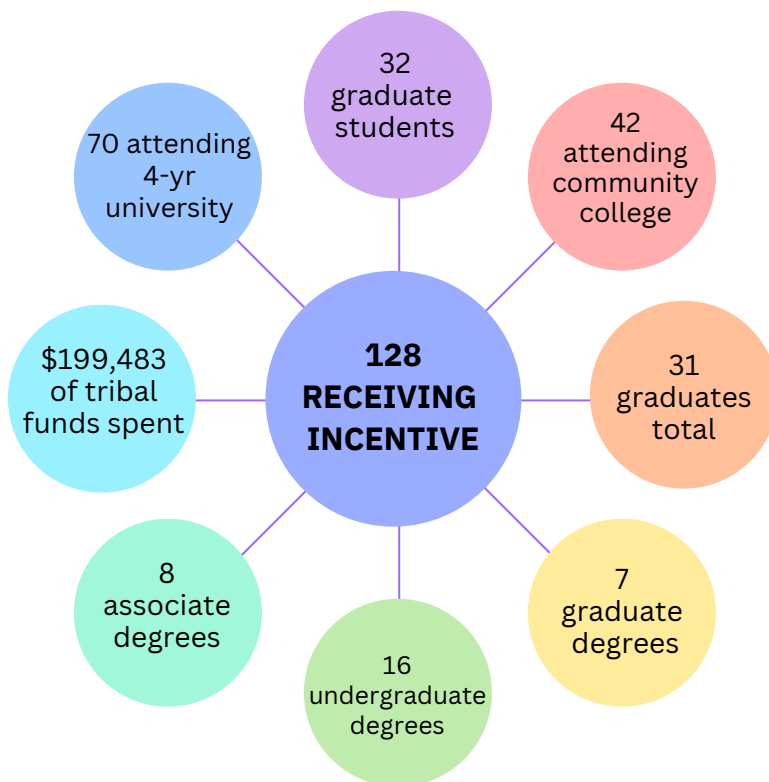
18,777
Meals Served

2,555 Snacks Served

- Bay Mills Tribal Citizens: **94**
- Native members, Other Tribal Affiliation = **87**
- Other (Caucasian, Asian, African American, Other) = **101**

Programs offered: Traditional Anishinaabe teachings and practices, diabetes prevention, substance use/abuse prevention, leadership skill building, career exploration, Power Hour Homework help, Summer Brain Gain learning loss prevention, hiking, swimming and other physical activities, arts & crafts, service learning opportunities, and social emotional wellness programs.

Higher Education Support



Schools attended include:

- American Military University
- Arizona State University
- Baker College
- Bay College
- Bay Mills Community College
- Bowling Green State University
- Central Michigan University
- Clatsop Community College
- Colorado State University
- Ferris State University
- Frontier Nursing University
- Fort Lewis College
- Grand Canyon University
- Grand Rapids Community College
- Grand Valley State University
- Griffith University
- Jackson College
- Lake Superior State University
- Lansing Community College
- Macomb Community College
- Metro State University
- Michigan State University
- Michigan Technological University
- Mid Michigan Community College
- NC State University
- North Central Michigan College
- North Western Michigan College
- Northern Michigan University
- Regis College
- Saginaw Chippewa Tribal College
- University of Auckland
- University of California
- University of Michigan
- University of Minnesota
- University of North Dakota
- University of Victoria
- University of West Florida
- University of Wisconsin
- Washtenaw Community College
- Wayne State University
- Western Michigan University

Financial Breakdown

- Graduate students \$35,433
- Students enrolled in 4 year Universities \$136,832
- Students enrolled in Community Colleges \$89,699

Total of grant funds used \$62,483

Total tribal funds spent \$199,483

Total amount of Incentives given to students \$261,966

Bay Mills Health Center

Native Americans: 1,693
Non Native Americans: 2,236
Total Patients Served: 3,929

Services provided include pharmacy, dental, medical, mental health, substance abuse, mammography, and optometry.

26,244 Total Visits



BMHC is federally qualified health center and is open to the public.

Bay Mills Housing Authority

- 13** Mutual Help Homes
- 32** Apartments
- 58** Low Income Single Family Homes
- 17** Missing in the Middle Homes
- 40** Fair Market Homes (Open to the Public)
- 16** Elder Homes



Professional Housing: 5 Homes & 1 (3-Unit)Townhouse

Biological Services

RECYCLING

Other projects included:

- Disinfection of Boats (149 boats)
- Wetland Monitoring of 14 Sites for Plants and Aquatic Insects
- Beach Monitoring at 2 Sites
- Saplings Planted on Sugar Island, a total of 675 trees planted
- 798 Acres Coastal Wetland, Nearshore, and other Habitats Restored, Protected, or Enhanced
- Planted 2,905 Pounds of Manoomin

- Pharmaceutical Waste Collected: 50 pounds
- Used Tires (seasonally collected): 2,455 tires collected
- Household Hazardous Waste: 51,918 lbs
- Electronic waste (bi-annually): 6,575 lbs
- Other Waste Removal from Streams and Wetlands: 4,000 lbs
- Beach Trash (May-September): 300 lbs

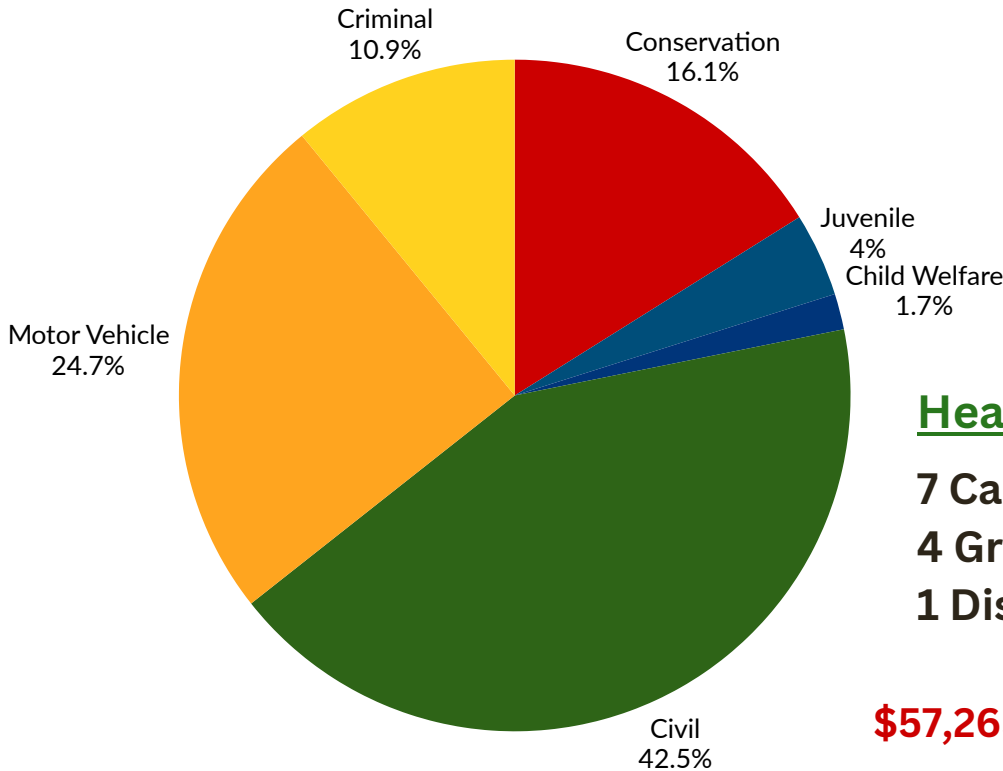


Bay Mills Child Development Center Serves 72 Children with 24 Staff



Bay Mills Tribal Court

Bay Mills Tribal Court aims to ensure a safe community by strengthening families and reducing crime, and strives to assure all tribal members and non-tribal members that come before the court are provided with equitable and unbiased treatment.



- Conservation Cases - 28**
- Juvenile Cases - 7**
- Child Welfare Cases - 3**
- Criminal Cases - 19**
- Motor Vehicle Cases - 43**
- Civil Cases - 74**

Healing to Wellness Court

- 7 Candidates**
- 4 Graduated**
- 1 Discharged & 2 Active**

\$57,265 in Paid Advocate Fees

Elder Services

- \$400,387 provided for Elder Utility Assistance
- \$501,163 in free elder meals & elder services
 - 209 Congregate Meal Participants / 3,498 Meals Served
 - 37 Home Meal Participants / 8,119 Meals Provided
- \$16,644 in Elder Home Repair Support

Planning & Development

Completed Initiatives

- Tourism Diversification Study
- Solar Feasibility
- Wind Feasibility
- Signage Plan
- Priority Climate Action Plan
- Condition Assessment of Wastewater & Treatment
- Plantation Hill Phase 2 Feasibility and Concept Design
- Comprehensive Plan
- Capital Improvement Plan
- Strategic Energy Plan
- Comprehensive Climate Plan

Land Office

- 6 Properties Purchased
- 11 Properties Taken into Trust
- 25 Community Signs Installed
- 11 Wayfinding Signs Installed
- 2 Crosswalks Installed
- Ojibwe Stop Signs Installed



2025 Economic Impact Report

GRANT FUNDING RECEIVED

Bay Mills Indian Community has a total of 234 active grants worth around \$99 million.

A total of \$31 million of grant funds were expended in 2025— 63 Grants were awarded/rewarded in 2025 for approximately \$27 million.

A sample of these grants includes:

Indian Health Services Model Contract - \$2,800,929

- Funding used to provide multiple Health and Wellness services through the Bay Mills Health Center

Operation Resilience – Substance Abuse Prevention, Treatment, and Aftercare (SAPTA) - \$400,000

- Indian Health Services, Department of Health and Human Services,
- Non-competing continuation funding for the Boys and Girls Club of Bay Mills. Funding helps to support staff, training, background checks, and other allowable costs.

Energy Code Adoption – \$249,079 (U.S. Department of Energy, Slipstream Group, INC)

- Funding helps to support technical assistance to BMIC to help work towards the establishment of an energy-effective code adoption process and help provide holistic support programs to BMIC to assist with education, training, adoption, and compliance of codes for public spaces.

Long Term Care CLT Wood Innovation Project - \$240,000 (Softwood Lumber Board)

- Funding to support mass timber engineering and design phase for the new long-term care facility, with a focus on utilizing sustainable, domestically sourced mass timber materials to create an environmentally responsible and culturally significant building that will meet the needs of BMIC.

Tribal Nations Housing Development Assistance GAP Funding – \$342,138 (Michigan State Housing Development Authority)

- GAP funding to help with the Waadiwong Oden Housing Development for home construction of six single-family stick-built modular rental homes.

EPA CPRG Solar Project - \$17,316,468 (U.S. Environmental Protection Agency)

- Funding to help support the installation of solar arrays with battery energy storage, and to partner with Bay Mills Community College to develop a workforce development program. The funding will help provide clean energy from solar panels and create a skilled workforce to install and maintain the solar arrays.

Open Dump Cleanup – \$98,000 (Indian Health Services, Department of Health and Human Services)

- Funding helps to support the Gumshoes Hillside debris clean-up and rehabilitation activities.

Wastewater Master Plan - \$66,000 (Indian Health Services, Department of Health and Human Services)

- Funding will help support the hiring of a consultant to complete a wastewater master plan.

Good Health and Wellness in Indian Country - \$90,000 (Great Lakes Inter-Tribal Council, Center for Disease Control and Prevention)

- Multi-year funding to help support increased community member participation in family-centered cultural activities while also helping to support traditional food, workshops, and provide education.

Transportation for Substance Use Disorder (TSUDS)- \$186,180 (Michigan Department of Health and Human Services)

- Funding to help support recovery community transportation needs.

Child Advocacy Center Supplemental (CACs) – \$9,160 (Michigan Department of Health and Human Services)

- Funding to help support CAC operations.

EGLE Operational Efficiency Equipment - \$2,750 (Michigan Department of the Environment, Great Lakes and Energy)

- Funding to support lithium battery fire suppression equipment.

Lilly Foundation NativeDay of Advocacy - \$5,000 (Boys & Girls Clubs of America Pass Through Native Services Unit)

- Funding to help support guest speakers and workshops.

ORV Trail Improvement - \$70,000 (Michigan Department of Natural Resources)

- o Funding for restoration erosion control. Including excavation, fill, installation of culvert and stone, seed, and mulch.

Arts Midwest - \$15,000 (National Endowment for the Arts)

- o Funding to support a community wellness initiative engaging youth and mentors in regalia-making workshops.

Herd Development - \$31,891 (InterTribal Buffalo Council)

Paramedicine Pilot Program - \$7,204 (Superior Health Foundation)

MEDC Facilities Management Plant - \$150,000

Crime Victims Sustainability Fund - \$25,640 (Michigan Department of Health and Human Services)

EPA Air Quality - \$80,000 (U.S. Environmental Protection Agency)