

TO: Employees and Community Members of the Bay Mills Indian Community

FROM: Human Resources Department

DATE: January 15, 2026

RE: Seeking Volunteers for the Grievance Board

Bay Mills Indian Community is looking for volunteers to serve on the Grievance Board. The purpose of the Grievance Board is to ensure that working conditions are as pleasant as possible and that each employee receives equal, courteous, and fair treatment that is in line with the Personnel Policies & Procedures.

Any employee or community member interested in becoming a member of the Grievance Board should submit a short narrative stating their reasons for wanting to participate in the grievance process. Submissions can be made to the Human Resources Director within 14 days of the date of this posting (January 29, 2026). The Human Resources Director will bring all submissions to the Executive Council for review and selection. The Executive Council may fill vacant seats to ensure adequate representation between management/non-management and tribal/non-tribal candidates.

Submissions via email can be sent to hr@baymills.org or you can send in writing via inter-office mail or to the address below via postal mail:

Human Resources Department
12124 W Lakeshore Drive
Brimley, MI 49715.

If there are any questions, please direct them to (906) 248-8500.