

BAY MILLS INDIAN COMMUNITY  
GAMING COMMISSION RULES

**RULE 8: GAMING BY COMMISSION MEMBERS AND STAFF**

(a) **Proscribed Activity.** No member or employee of the Bay Mills Indian Community Gaming Commission shall engage in any gaming activity at any facility licensed by the Commission.

(b) **Penalty for Violation.** Any person subject to this Rule shall be subject to the following penalties for engaging in unauthorized gaming:

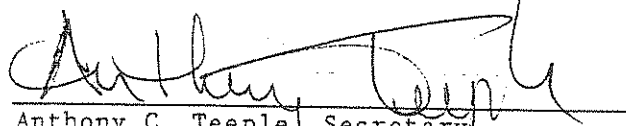
(1) An employee of the Commission shall be terminated from employment.

(2) A member of the Commission shall be subject to removal under sec. 4.16(A) of the Gaming Ordinance of the Bay Mills Indian Community.

(3) Any person found to have violated this Rule shall be banned from any gaming facility licensed by the Gaming Commission for a period of one (1) year from the date of termination or removal from office.

CERTIFICATION

This is to certify that the above Gaming Commission Rule #8 has been passed and approved at a meeting of the Bay Mills Executive Council held at Bay Mills, Michigan on the 13th day of November, 1995 with a vote of 4 for 0 opposed 0 absent and 1 abstaining. The Tribal Chairman must abstain except in the event of a tie.

  
Anthony C. Teenle, Secretary