

11. Other duties may be assigned. For example, staffing coordination, quality improvement, secretarial duties, service billing, safety/risk management functions, prevention, insurance processing, equipment and/or transportation needs.

PHYSICAL REQUIREMENTS:

Physical constraints of pre-hospital care require that all employees be able to:

- a. Pick up (dead lift) and carry 100lbs; individually in front of themselves at least 125ft; up and down a flight of stairs (consisting of 12 steps); set the “weight” down then with a partner: load 300lbs. (stretcher and patient) into the back of the ambulance.
- b. Have sufficient dexterity to climb stairs, ladders, squat, and kneel without jeopardizing themselves, their partner and/or the patient.
- c. Visual acuity corrected to be able to read maps, medicine bottles, and/or ampules.
- d. Hearing ability corrected to be able to distinguish conversation during high levels of noise distraction such as heard during operation of the ambulance during an emergency.
- e. Overall health must be such as not to cause potential risk to themselves, their partners, and/or the patient.
- f. If on medication, must be able to demonstrate no acute reaction or medical incident related to condition for a period of 12 months.

POSITION REQUIREMENTS:

1. Requires current applicable pre-hospital license in the State of Michigan, through MDHHS, which must be maintained throughout the duration of employment.
2. Must meet EUPMCA requirements as identified in EUPMCA protocols and be signed off. Preferred to be signed off by EUPMCA Medical
3. Must be ACLS/PALS certified.
4. Must be able to organize work, set priorities, work well with others, and maintain confidentiality.
5. Utilize effective communication mechanisms consistently.
6. Must be flexible regarding staffing needs to meet patient requirements.
7. Must have valid Michigan driver’s license with a good driving record.
8. Must meet or exceed all physical requirements of the job.
9. Must have an excellent past work record.
10. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions category of the position description.

PREFERENCE: Preference will be given to those individuals of Native American descent.

CLOSING DATE: Open Until Filled

APPLY TO: Please submit **Application, Resume, 3 Letters of Reference to:**

Erin Forrester; HR Generalists
Bay Mills Human Resources Department
12124 W. Lakeshore Drive
Brimley, MI 49715

eforrester@baymills.org

Subject: Paramedic

Applications can be found at www.baymills.org under “employment” opportunities