



**PHYSICAL REQUIREMENTS:**

While performing the duties of this job, the employee is regularly required to sit, stand, and walk. The employee must occasionally bend, squat, crawl, crouch, kneel, balance, push/pull, and reach above shoulder level. The employee must occasionally lift and/or move up to 50 pounds.

**POSITION REQUIREMENTS:**

1. High school diploma or equivalent required.
2. Masters, Specialist, or Doctoral Degree required; field of study Psychology or MSW-Social Work with a clinical background, full licensure preferred, limited license or temporary limited license.
3. Must have State of Michigan licensure as a Psychologist, Social Worker or Limited License, or be eligible to obtain licensure with six months of employment.
4. Experience in providing Clinical/Mental Health Therapy required; 3 plus years preferred.
5. Must have knowledge of the current: State of Michigan Mental Health Code, Diagnostic and Statistical Manual of Mental Disorders, psychosocial assessment / treatment components, best practices, and ethics common to mental health services.
6. Addiction certification highly sought, or able to obtain within one year of employment.
7. Must have experience and skill with a broad range of clients and treatment modalities particularly working with trauma, sexual abuse, and intergenerational issues.
8. Must have knowledge of how systems work and how to network effectively.
9. Must be culturally sensitive to Native American issues and how those impact mental health practice.
10. Must have the capacity and the willingness to function both independently and cooperatively with others in diverse settings.
11. Must have the ability to engage positively with a wide range of persons and agencies.
12. Must be free of any criminal record, which would impact their interactions with children, families and adult individuals and the community, submit to appropriate background investigation, and not have any record of clinical malpractice.
13. Must be willing to perform other duties as assigned.
14. Must be able to travel when required.
15. Excellent communication skills required.
16. Must have an excellent past work record.
17. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.

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**PREFERENCE:** Preference will be given to those of Native American descent.

**CLOSING DATE:** OUF

**APPLY TO:** Send Resume and Application to:

Anna Carrick; HR Generalist  
Bay Mills Human Resources Department  
12124 W. Lakeshore Drive  
Brimley, MI 49715  
(906) 248-8523

[amcarrick@baymills.org](mailto:amcarrick@baymills.org)

Subject:

\*\*Applications can be found on the Bay Mills website at  
[www.baymills.org](http://www.baymills.org) under the employment section\*\*

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Employee Signature

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Date

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Department Manager

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Date

\*Copy to employee/Original to employee file