

POSITION ANNOUNCEMENT

POSITION: **Mental Health Therapist**

DEPARTMENT: Bay Mills Health Center **GRADE:** DOE

REPORTS TO: Behavioral Health Services Coordinator **STATUS:** Exempt

POSITION SUMMARY:

The mental health therapist provides outpatient therapeutic services as part of the Bay Mills Indian Community Behavioral Health Program. In addition to therapeutic services, participation in community education, outreach, and committees is expected.

The mental health therapist is striving to have a significant impact on the life of the community, families and individuals. Effective consultation is looking to facilitate healthier functioning between families, their children and significant others. Goal is to improve relationships between Bay Mills, outside agencies, including schools. Service delivery through a mental health therapist facilitates risk reduction in the areas of mental and emotional illness prevention.

ESSENTIAL FUNCTIONS:

1. Provides psychosocial assessment and treatment services to children, adults, families, couples, and groups.
2. Provides community-based treatment as appropriate (in school, in the clinic, and home) to individuals, groups, and families.
3. Offers consultation and behavioral health promotion education to local schools, community members, Tribal Court, and other agencies as requested.
4. Provides crisis intervention services both during and after work hours to Bay Mills members and clients.
5. Acts as a behavioral health liaison between the Tribe, other agencies, and the local schools.
6. Documents in clear, concise, and timely manner all direct and in-direct services to clients.
7. Compiles and submits appropriate data or reports to assist in program review, planning, and/or grant writing.
8. Participates in multi disciplinary teams and community groups, which address behavioral health issues.
9. Participates in training and education related to enhancing job performance and as directed by supervisor.
10. As appropriate to the individuals training complete and provide interpretive reports on psychological measures, outcome measures, and standardized assessment tools.
11. Other duties may be assigned within the scope and complexity of this position's essential functions.
12. Must attend any and all mandatory trainings offered through the Bay Mills Human Resources Training Department.

PHYSICAL REQUIREMENTS:

While performing the duties of this job, the employee is regularly required to sit, stand, and walk. The employee must occasionally bend, squat, crawl, crouch, kneel, balance, push/pull, and reach above shoulder level. The employee must occasionally lift and/or move up to 50 pounds.

POSITION REQUIREMENTS:

1. High school diploma or equivalent required.
2. Masters, Specialist, or Doctoral Degree required; field of study Psychology or MSW-Social Work with a clinical background, full licensure preferred, limited license or temporary limited license.
3. Must have State of Michigan licensure as a Psychologist, Social Worker or Limited License, or be eligible to obtain licensure with six months of employment.
4. Experience in providing Clinical/Mental Health Therapy required; 3 plus years preferred.
5. Must have knowledge of the current: State of Michigan Mental Health Code, Diagnostic and Statistical Manual of Mental Disorders, psychosocial assessment / treatment components, best practices, and ethics common to mental health services.
6. Addiction certification highly sought, or able to obtain within one year of employment.
7. Must have experience and skill with a broad range of clients and treatment modalities particularly working with trauma, sexual abuse, and intergenerational issues.
8. Must have knowledge of how systems work and how to network effectively.
9. Must be culturally sensitive to Native American issues and how those impact mental health practice.
10. Must have the capacity and the willingness to function both independently and cooperatively with others in diverse settings.
11. Must have the ability to engage positively with a wide range of persons and agencies.
12. Must be free of any criminal record, which would impact their interactions with children, families and adult individuals and the community, submit to appropriate background investigation, and not have any record of clinical malpractice.
13. Must be willing to perform other duties as assigned.
14. Must be able to travel when required.
15. Excellent communication skills required.
16. Must have an excellent past work record.
17. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.

PREFERENCE: Preference will be given to those of Native American descent.

CLOSING DATE: OUF

APPLY TO: Send Resume and Application to:

Anna Carrick; HR Generalist
Bay Mills Human Resources Department
12124 W. Lakeshore Drive
Brimley, MI 49715
(906) 248-8523

amcarrick@baymills.org

Subject:

**Applications can be found on the Bay Mills website at
www.baymills.org under the employment section**

Employee Signature

Date

Department Manager

Date

*Copy to employee/Original to employee file