



Position Description

Northern Light Cannabis Company

POSITION:	Cultivation Technician	LICENSED:	No
DEPARTMENT:	Grow	GRADE:	18 (\$15.25-22.88)
REPORTS TO:	Cultivation Supervisor	STATUS:	Non-Exempt

POSITION SUMMARY:

At the direction of the Cultivation Manager and Cultivation Supervisor for Northern Light Cannabis Company in Dafer, Michigan, the Cultivation Technician will perform daily duties to the marijuana plants during all phases, from seed to harvest.

ESSENTIAL FUNCTIONS:

1. Provides exemplary customer service, while being prompt and professional.
2. Daily care of medical marijuana plants, including watering, pruning, rotating, and trimming, inspecting the plants.
3. Fertilizing and providing nutrients to the plants according to cultivation protocols set forth by the Cultivation Manager
4. Careful monitoring of the plants for any signs of growing issues or problems; treatment for disease or infestation.
5. Assist with de-leafing and harvesting the medical marijuana plants, including hanging, curing and drying the plants.
6. Continuous systematic cleaning and sanitizing of grow facility and machinery; dispose of waste according to strict compliance guidelines.
7. Accurate tracking and recording of data during each phase of the cultivation process.
8. Ensure the appropriate information is accurate and listed clearly in accordance with the regulations and company standard operating procedures.
9. Carefully follow directions as provided by the Cultivation Supervisor.
10. Willingness to continue to learn best practices of medical marijuana cultivation with a strong interest in horticulture, agriculture and greenhouse operating systems.
11. Be a shining example of well behavior and high performance.
12. Keeping up to date with Northern Light Cannabis Company policies and procedures at the direction of the Marijuana Commission.
13. Responsible for learning and following daily policies and procedures for the Bay Mills Business Holdings and the department.
14. Must attend all mandatory trainings designated by the Human Resources Department and/or General Manager.
15. Other duties may be assigned within the scope and complexity of this position's essential functions.

PHYSICAL REQUIREMENTS:

While performing the duties of this job, the employee is regularly required to walk and stand with occasional sitting. The employee must occasionally lift and/or move up to 100 pounds while frequently lifting and/or moving up to 75 pounds. The employee is regularly exposed to dust and cold when working in the freezer and coolers. The employee is regularly exposed to marked changes in temperature and humidity and moving machinery, moderate noise, heat, cold, smoke and hot surfaces involved in cooking food, grease and dirty surfaces, use of caustic chemicals. The employee may experience cuts, burns, sprains and strains.

POSITION REQUIREMENTS:

1. Must be a minimum of 21 years of age.
2. A bachelor's degree in science, botany, agriculture, horticulture, or a related field preferred.
3. Must have a minimum of three years' experience in growing/cultivation with an indoor grow and five of those in a marijuana commercial setting.
4. Must have knowledge and mastery of all growing mediums: soil, coco, rock wool, etc.
5. Must have knowledge of the cannabis plant, its growth requirements, and disease management techniques.
6. Must understand and practice GAP (good agriculture practice) and GDP (good document practice)
7. Must pass all required background checks.
8. Must be able to use a computer, including Word, Excel, Outlook, etc.
9. Must demonstrate effective leadership and supervisory skills.
10. Must have an excellent past work record, including attendance.
11. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.

PREFERENCE: Preference will be given to those of Native American descent.

CLOSING DATE: OPEN UNTIL FILLED

APPLY TO: Send Resume and Application to:

Erin Forrester; HR Generalist
Bay Mills Human Resources Department
12124 W. Lakeshore Drive
Brimley, MI 49715
(906) 248-8526

eforrester@baymills.org
Subject: Cultivation Technician

Applications can be found on the Bay Mills website at www.baymills.org under the employment section