



While performing the duties of this job, the employee is regularly required to walk and stand with occasional sitting. Occasionally, the employee must squat, crawl, crouch, and kneel with frequent bending, climbing, balancing, and push/pulling. The employee is occasionally required to use hands for firm manipulation and reach with hands and arms above shoulder level. The employee must frequently lift, push, haul and/or move up to 100 pounds. The employee is regularly exposed to heights, moving machinery, driving automotive equipment, outdoor working conditions, marked changes in temperature and humidity, dust, fumes, and gases.

**POSITION REQUIREMENTS:**

1. Must be 18 years of age or older.
2. Must have a valid driver's license with a good driving record, a CDL is preferred; however, an individual would have to work on obtaining a CDL immediately and have one within 6 months.
3. Must have a minimum of six months of experience operating trucks, front-end loaders, dozers, graders, etc. Experience operating a dump truck is essential.
4. Knowledge of water and sewer systems, from a construction perspective, is desired.
5. Must be able to work flexible schedules including holidays and weekends.
6. Must have an excellent attendance record and past work history.
7. Must possess a personable, customer service attitude along with organizational ability to handle multiple tasks simultaneously.
8. Must present a well-groomed, professional appearance and speak, understand and write in the English language.
9. To perform this position successfully, an individual must be able to satisfactorily perform each function listed under the essential functions and physical demands categories of this position description.

**PREFERENCE:** Preference will be given to those of Native American descent.

**CLOSING DATE:** May 10, 2022 at 4:30pm

**APPLY TO:** Send Resume and/or Application to:

Heather Lyons; HR Generalist  
Bay Mills Human Resources Department  
12124 W. Lakeshore Drive  
Brimley, MI 49715  
(906) 248-8521

[eforrester@baymills.org](mailto:eforrester@baymills.org)

Subject: Seasonal Laborer

**\*\*Applications can be found on the Bay Mills website at [www.baymills.org](http://www.baymills.org) under the employment section\*\***