2021 Economic Impact Report

Tribal Citizens
- 2,324 Enrolled Citizens
- 325 Elders (55+) that received a distribution

Charitable Contributions
$121,922

2% State Compact Net Win Distributions to Local Governments

Total Distribution: $340,688
- Superior Township, Bay Mills Township, and the Ambulance Service were given a total of $255,516
- Brimley Area Schools and Ojibwe Charter School were each given $32,586
- Chippewa County received $20,000

Employment
Bay Mills Indian Community Tribal Government and Enterprise Operations
This includes Bay Mills Business Holdings (Four Seasons, Bay Mart, and NLCC)

<table>
<thead>
<tr>
<th>Affiliation</th>
<th>Total Payroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Employees: 617</td>
<td></td>
</tr>
<tr>
<td>BMIC Tribal Citizens: 337</td>
<td></td>
</tr>
<tr>
<td>Other: 280</td>
<td></td>
</tr>
<tr>
<td>Total Wages Paid: $21,222,062</td>
<td></td>
</tr>
<tr>
<td>Total Benefits Paid: $5,687,962</td>
<td></td>
</tr>
<tr>
<td>Taxes Withheld</td>
<td></td>
</tr>
<tr>
<td>Federal: $1,593,942</td>
<td></td>
</tr>
<tr>
<td>State: $230,571</td>
<td></td>
</tr>
</tbody>
</table>

BMCC Employs 148 individuals
- 50 Full Time Employees/5 Full Time Faculty
- 61 Adjunct Faculty
- 14 Part-Time Student Employees
- 8 Part Time Employees

57% of staff have a tribal affiliation
44 Employees are BMIC Tribal Citizens

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2021 Economic Impact Report

Boys & Girls Club

359 Members

- Bay Mills Tribal Citizens = 113
- Native members, Other Tribal Affiliation = 77
- Other (Caucasian, Asian, African American, Other) = 169

PROGRAM PARTICIPATION

- Power Hour: 113
- Summer Brain Gain: 170
- Diabetes Prevention: 31
- Mentoring: 100
- Substance Abuse Prevention: 87

Bay Mills Child Development Center

- 69 children enrolled
- Employs 21 people and has 2 vacancies

The Center is overseen by the Inter-Tribal Council of Michigan.

Financial Support for Education

- Total grant funds used: $68,286

Higher Ed Graduates in 2021

- 2 Graduate Degrees
- 6 Undergraduate Degrees
- 9 Associate Degrees/Certificates

- 68 Students receiving the Education Incentive
- 10 Members attending graduate school
- 36 Members attending 4-yr university
- 22 Members enrolled in community college
2021 Economic Impact Report

Ellen Marshall Memorial Health Center

Ground was broken on the new medical center on Oct. 1, 2020, with a completion date of April 2022. The new facility will provide patients with state of the art technology and new services, such as chiropractic and vision care.

<table>
<thead>
<tr>
<th></th>
<th>Patients</th>
<th>Tribal Patients:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical</td>
<td>1,862</td>
<td>1,210</td>
</tr>
<tr>
<td>Dental</td>
<td>1,404</td>
<td>642</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>740</td>
<td>301</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td>2,843</td>
<td>1,404</td>
</tr>
</tbody>
</table>

Bay Mills Housing Authority inventory

- **36** Mutual Help Homes
  - Lease to own
  - Housing Relief: $2,128,200 in rental, utility, and homeowners assistance
  - Infrastructure Upgrades: $526,375 in playground upgrades

- **34** Fair Market Houses
  - No income restrictions and open to tribal and non-tribal members to rent

- **28** Apartments
- **55** Low income Single-family homes

Recycled Materials

- Pharmaceutical waste (collected year-round at Health Center): 50 lbs
- Used tires (seasonally collected): 18,041 lbs
- Household hazardous waste (including light bulbs): 5,143 lbs
- Electronic waste (bi-annually): 35,114 lbs
- Beach trash (May-September): 1080 lbs
- Other waste removal from local streams and wetlands: 4,000 lbs

Projects included:

- Removal of Spotted Knapweed, Purple Loosestrife, and Japanese Knotweed
- Seed Library Sites Established
- Fish Community Surveys
- Monitoring Streams & Lakes
- Seeding for Wild Rice on Spectacle Lake

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2021 Economic Impact Report

GRANT FUNDING RECEIVED

- 176 grants received by the Bay Mills Indian Community in 2021
- More than $30 million in grant funding was awarded to BMIC this year

These grants include:

- Coronavirus Recovery Funds – American Rescue Plan Act - $12,040,834
  - Funding was used for hazard pay, improving safety measures, capital purchases, maintenance building, and all bigger projects.

- Indian Health Services COVID - $1,265,560
  - Some of this funding was used for equipment for the new Health Center.

- Indian Health Services (HIS) – American Rescue Plan Act - $2,646,538
  - Some of this funding was used for equipment for the new Health Center.

- Indian Community Development Block Grant (ICDBG) - $900,000
  - Funding used for the construction of the new Boys and Girls Club Building

  (This funding comes from HUD, The U.S. Department of Housing and Urban Development).

- ICDBG – Phase 1 - $1,035,000
  - Funding will be used to renovate portions of the Ellen Marshall Building

- IHS Model - $6,193,946
  - Money will be used to provide multiple Health and Wellness services through the Health Center

- BIA ARPA Aid to Governments - $1,417,307
  - Increase supplies for BIA gov departments nearly one million to parks and recreation

- Rockefeller Family Fund - $250,000
  - To assist in supporting BMICs work concerning the Enbridge Line 5

- EUP Planning Commission, Michigan Council for Arts and Cultural Affairs – $4,000
  - Funding for the commission of an artist to paint a mural on the Ojibwe Charter School Waishkey Center

- Upper Peninsula Environmental Coalition - $7,500
  - Implementing of an interpretive trail along the lakeshore.

- Wend - $99,200
  - Funding to provide economic relief payments to tribally licensed fishermen impacted by COVID-19.

- Alliance for a Just Society - $10,000
  - Promotion and participation in the Red Road Journey.

- Walmart Food Access - $3,000
  - Funding for the Boys and Girls Club for food programming.

- DEA Educational Foundation Youth Program - $3,132
  - Funding to support Boys and Girls Club DEA Education Youth Programming

  This one is a foundation grant and is not affiliated with the Department of Justice or Drug Enforcement Agency.

- Michigan Department of Environment, EGLE - $15,000
  - Funding to support electronics collection in BMIC

- Boys and Girls Club MI Alliance - $39,459
  - Funding to support academic support programs

- U.S. Environmental Protection Agency - $60,000
  - Funding to support BMIC response to Brownfield sites.

- U.S. Department of Agriculture - $15,670
  - Funding to support to prepare, burn and mop up burn units—coordinate personal and equipment needs for prescribed burning.

- U.S. Department of Agriculture – $65,695
  - Funding for the Good Neighbor Agreement for forest, rangeland, and watershed restoration.

- U.S. Department of Agriculture - $73,106
  - Improve the management of CWD-affected wild cervid populations § (Chronic Wasting Diesase in deer)

- U.S. Department of Agriculture - $10,172.50
  - Funding to support the BMIC Spirit Stone Trail construction

- U.S. Department of Agriculture - $10,000
  - Funding to support the BMIC alternations to remove the existing exhibit and replace it with an exhibit that is culturally relevant to the Anishinaabe people.