

BAY MILLS INDIAN COMMUNITY
GAMING COMMISSION RULES

**RULE 7: EMPLOYEES CLASSIFIED AS "KEY EMPLOYEE" AND
"PRIMARY MANAGEMENT OFFICIAL"**

(a) **Positions Classified as "Key Employee"**. In addition to those positions delineated as "key employee" in Section 2.33 of the Gaming Ordinance, the Gaming Commission finds the following positions require a license and background check:

- (1) Director of Security and Surveillance
- (2) Surveillance Technician
- (3) Surveillance Supervisor II
- (4) Surveillance Supervisor
- (5) Surveillance Monitor
- (6) Shipping and Receiving Clerk
- (7) Revenue Auditor
- (8) Database Analyst Manager
- (9) Database Analyst
- (10) Controller
- (11) Assistant Controller
- (12) Count/Pull Manager
- (13) Count/Pull Team
- (14) Assistant General Manager
- (15) Hospitality Director
- (16) Kings Club Manager
- (17) Director of Golf
- (18) Superintendent
- (19) Executive Assistant
- (20) Preventative Maintenance

- (21) Climate Control Manager
- (22) Climate Control Supervisor
- (23) Climate Control Technician
- (24) Director of Cage Operations
- (25) Cage Supervisor
- (26) Vault Supervisor
- (27) Cage Cashier
- (28) Director of Gaming Operations
- (29) Gaming Manager
- (30) Pit Boss II
- (31) Hotel Manager
- (32) Front Desk Supervisor II
- (33) Front Desk Supervisor
- (34) Front Desk Night Audit
- (35) Front Desk Clerk
- (36) Hotel Maintenance
- (37) Food and Beverage Operations Manager
- (38) Restaurant Manager
- (39) Food and Beverage Supervisor
- (40) Maintenance Manager
- (41) Maintenance Supervisor
- (42) Maintenance Carpenter
- (43) Maintenance Tech II
- (44) Maintenance Tech I
- (45) Director of Marketing
- (46) Administrative Assistant
- (47) FunCard Manager

- (48) FunCard Host
- (49) Promotions Manager
- (50) Promotions Host
- (51) Executive Casino Host
- (52) Marketing Communications Manager
- (53) Player Development Manager
- (54) Security Supervisor
- (55) Security Supervisor II
- (56) Security Guard
- (57) Technical Manager
- (58) Slot Shift Supervisor II
- (59) Slot Shift Supervisor
- (60) Lead Slot Tech
- (61) Slot Tech
- (62) Slot Attendant
- (63) IT Director
- (64) IT Tech III
- (65) IT Tech II
- (66) IT Admin Assistant
- (67) Graphic Artist

(b) **Positions Classified as "Primary Management Official".**
The following positions are designated as "Primary Management Official: under Section 2.44 of the Gaming Ordinance:

- (1) General Manager
- (2) Chief Financial Officer

CERTIFICATION

This is to certify that the above Gaming Commission Rule #7, as amended through the revision of (a)(8) and (38)--(67), has been reviewed and approved at a meeting of the Bay Mills Executive Council held at Bay Mills, Michigan, on the 14th day of June, 2021, with a vote of 4 for, 0 opposed, and 1 abstaining. The President must abstain except in the event of a tie.



Beverly Carrick
Secretary
Executive Council