

BAY MILLS INDIAN COMMUNITY
GAMING COMMISSION RULES

RULE 7: EMPLOYEES CLASSIFIED AS "KEY EMPLOYEE" AND "PRIMARY MANAGEMENT OFFICIAL"

(a) **Positions Classified as "Key Employee"**. In addition to those positions delineated as "key employee" in Section 2.33 of the Gaming Ordinance, the Gaming Commission finds the following positions require a license and background check:

- (1) Director of Security and Surveillance
- (2) Surveillance Technician
- (3) Surveillance Supervisor II
- (4) Surveillance Supervisor
- (5) Surveillance Monitor
- (6) Shipping and Receiving Clerk
- (7) Revenue Audit Supervisor
- (8) Revenue Auditor
- (9) Database Analyst Manager
- (10) Database Analyst
- (11) Controller
- (12) Assistant Controller
- (13) Count/Pull Manager
- (14) Count/Pull Supervisor II
- (15) Count/Pull Team
- (16) Assistant General Manager
- (17) Hospitality Director
- (18) Director of Golf
- (19) Executive Assistant
- (20) Director of Cage Operations
- (21) Assistant Director of Cage Operations

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- (22) Cage Supervisor
- (23) Vault Supervisor
- (24) Cage Cashier
- (25) Director of Gaming Operations
- (26) Gaming Manager
- (27) Pit Boss II
- (28) Dual Rate Pit Boss/Dealer
- (29) Hotel Manager
- (30) Front Desk Supervisor II
- (31) Front Desk Supervisor
- (32) Front Desk Night Audit
- (33) Hotel Maintenance
- (34) Director of Food and Beverage
- (35) Administrative Assistant - Food and Beverage
- (36) Restaurant Manager
- (37) Bar and Beverage Manager
- (38) Food and Beverage Supervisor
- (39) Maintenance Manager
- (40) Assistant Maintenance Manager
- (41) Maintenance Supervisor
- (42) Maintenance Carpenter
- (43) Maintenance Tech II
- (44) Maintenance Tech I
- (45) Director of Marketing
- (46) Administrative Assistant - Marketing
- (47) FunCard Manager
- (48) FunCard Host
- (49) Promotions Manager
- (50) Promotions Host
- (51) Executive Casino Host

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- (52) Marketing Communications Manager
- (53) Player Development Manager
- (54) Security Supervisor
- (55) Security Supervisor II
- (56) Security Guard
- (57) Technical Manager
- (58) Slot Shift Supervisor II
- (59) Slot Shift Supervisor
- (60) Lead Slot Tech
- (61) Slot Tech
- (62) Slot Attendant
- (63) IT Director
- (64) Assistant IT Director
- (65) IT Coordinator
- (66) IT Systems Administrator
- (67) IT Database Administrator
- (68) IT Tech III
- (69) IT Tech II
- (70) IT Support Assistant
- (71) IT Intern
- (72) Graphic Artist
- (73) Social Media Specialist

(b) **Positions Classified as "Primary Management Official"**. The following positions are designated as "Primary Management Official" under Section 2.44 of the Gaming Ordinance:

- (1) General Manager
- (2) Chief Financial Officer

[Certification follows]

CERTIFICATION

This is to certify that the above Gaming Commission Rule #7, as amended through the revision of (a)(19) - (73) has been reviewed and approved at a meeting of the Bay Mills Executive Council held at Bay Mills, Michigan, on the 24th day of March, 2025, with a vote of 4 for, 0 opposed, and 1 abstaining. The President must abstain except in the event of a tie.



Beverly Carrick
Secretary
Executive Council