

# Bay Mills Indian Community

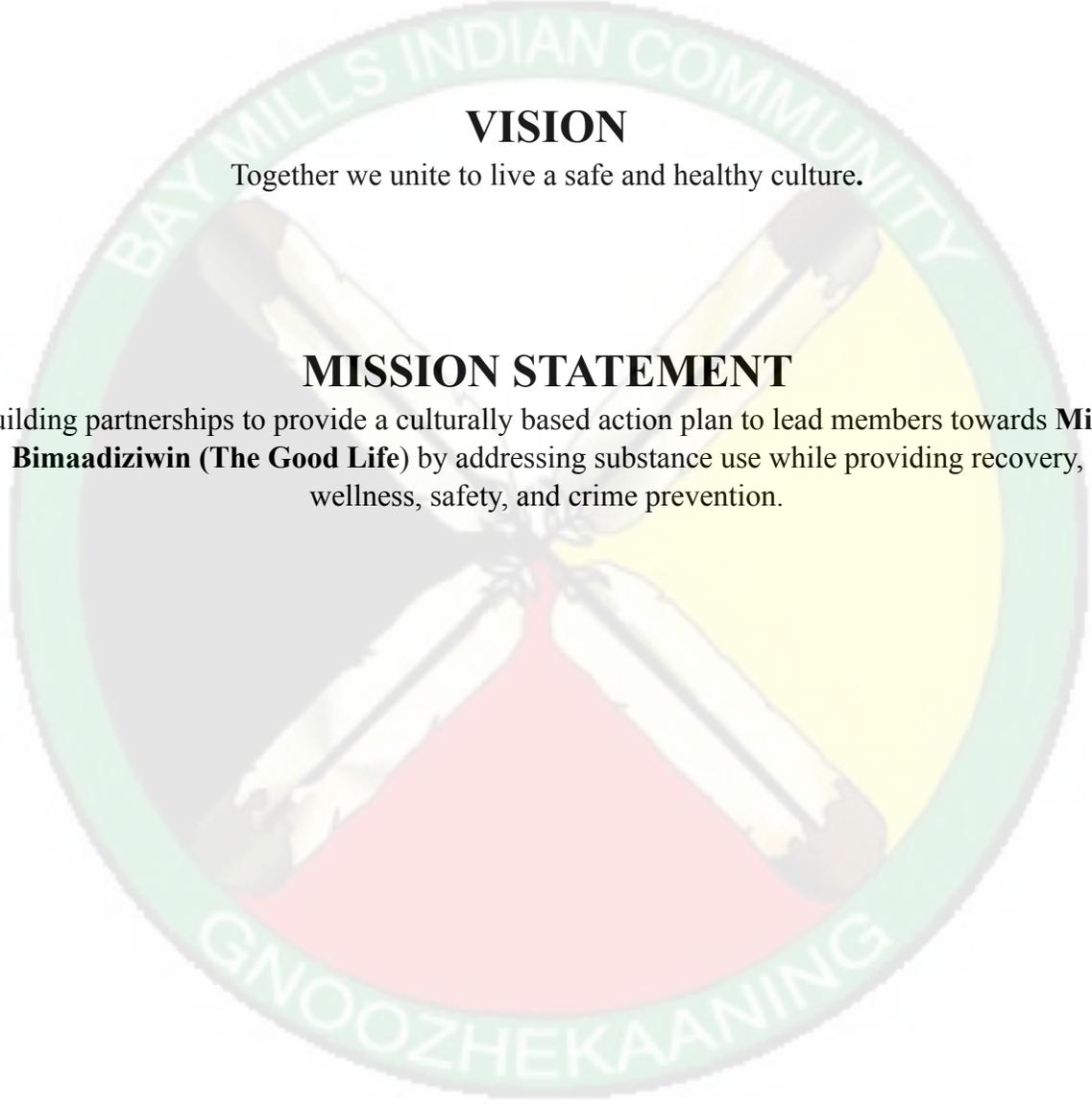


## Tribal Action Plan

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Developed By:

*Bay Mills Indian Community*  
12140 W. Lakeshore Dr  
Brimley, MI 49715



## **VISION**

Together we unite to live a safe and healthy culture.

## **MISSION STATEMENT**

Building partnerships to provide a culturally based action plan to lead members towards **Mino Bimaadiziwin (The Good Life)** by addressing substance use while providing recovery, wellness, safety, and crime prevention.

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# *Tribal Advisory Board*



## **TRIBAL ADVISORY BOARD MEMBERS**

Bryan Newland, *Chairman*

Audrey Breakie, *Health & Human Services  
Director*

Brenda Bjork, *Vice Chairman*

Brian Kinney, *Secretary*

Ronald Carrick Jr., *Chief of Police*

Betty Jahnke, *Treasurer*

Stephanie LeBlanc, *Bay Mills Community  
College Representative*

Arlen Kuzmik, *Council Person*

Amy Perron, *Social Services Director*

Whitney Gravelle, *Tribal Attorney*

Andrea Shaw, *Bay Mills Head Start Program  
Director*

Duane Bedell, *Tribal Manager*

Jesse Bowen, *Bay Mills Cultural Center*

Leah Parish, *Chief Tribal Judge*

Renee Johnson, *Behavioral Health Coordinator*

Sandra Walden, *Boys & Girls Club of  
Brimley/Bay Mills Director*

Ken Perron, *Human Resources Director*

Gail Glezen, *Bay Mills Housing  
Authority*

Ryan Gravelle, *Communities That Care  
Coordinator*

Jacques LeBlanc Jr., *Tribal Advisory Board Director*

## Introduction

The Bay Mills Indian Community is a federally recognized tribe of Ojibwe people located on the southeastern shore of Lake Superior. We are Anishnaabe people who share a common culture with Odawa and Potawatomi people from Lake Huron to North Dakota, and from Indiana into northern Canada.

Our home is known as “Gnoozhekaaning” (tr: “The Place of the Pike”), and much of our culture and history is defined by the lands and waters that surround us.

Centuries ago, our ancestors lived on the eastern shore of Turtle Island. Seven prophets visited them, and shared seven prophecies - including a great migration to the west, where the food grows on the water. The migration was to include seven stopping places, including Bahweting (tr: “The Gathering Place”) - where Lake Superior turns into a river with rapids. It was here where our ancestors made our home.

Since that time, we ceded much of our lands to the United States and Canada; but, we reserve our right to hunt and fish throughout the ceded territories. We have never stopped exercising those rights. In fact, the people of Gnoozhekaaning have led the fight to protect those rights.

In 1971, Albert “Big Abe” LeBlanc was cited for fishing in violation of the laws of the State of Michigan. With the backing of the community, Big Abe defended our right to fish throughout the ceded waters under the 1836 Treaty of Washington all the way to the Michigan Supreme Court. Through Big Abe’s tenacity, the Anishnaabe people of northern Michigan have been able to enjoy the hunting and fishing rights reserved by our ancestors.

In 1984, Bay Mills once again charted a new path for Anishnaabe people - opening the first full-scale tribal casino in the United States. This bold step allowed our tribal community to create jobs and move toward self-sufficiency. Other tribes in Michigan and elsewhere were able to take similar steps as a result.

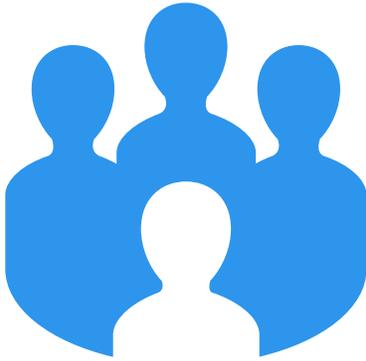
Our ancestors took seriously their commitment to “mino b’maadiziwin” (tr: “the good life”), including mental, physical, and spiritual wellness. Leaders like Ellen Marshall helped to connect modern medicine with our traditional ways.

***It is in the spirit of our history and our bold leadership that we are renewing our commitment to mino b’maadiziwin for the people of Gnoozhekaaning, including future generations. We will reorient our tribal governmental and community actions toward a goal of mental, physical, and spiritual wellness.***

# Environmental Scan

# Demographics

## BMIC Enrollment



- \* According to tribal enrollment, in 2018 BMIC had 2,147 members
- \* 1,378 tribal members live in the service area (Luce, Mackinac or Chippewa County)
- \* 43% of those living in the service area under the age of 18 years
- \* The tribe's governing body is the General Tribal Council. The General Tribal Council consists of every tribal member 18 years of age and older who have the ability to vote on community matters.
- \* Daily operations and governance are overseen by Bay Mills Executive Council, which is a five-person board elected by the voting age membership every two years.



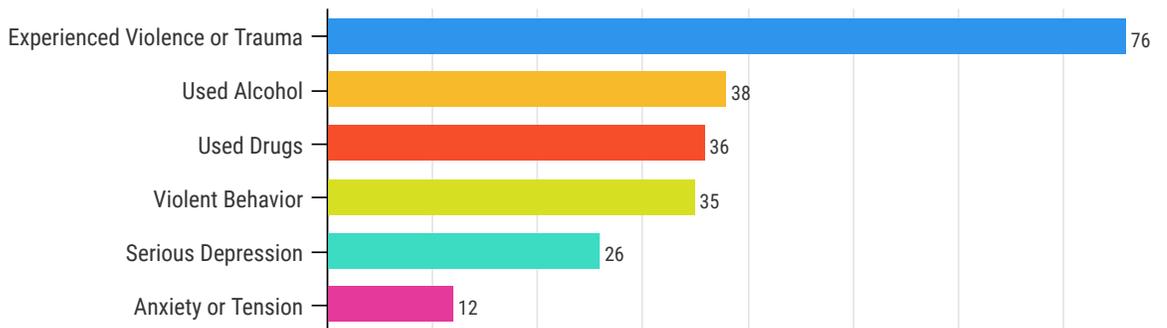
We are located in the eastern region of Michigan's Upper Peninsula. The three counties that make up this region, the "EUP", have a combined population of 38,000.

# A look at the numbers

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## Graph 1: Bay Mills Behavioral Health Department Anishinaabek Healing Circle Program Evaluation Survey

The Bay Mills Behavioral Health Department Anishinaabek Healing Circle (ATR) promotes healing from intergenerational trauma and addiction. The program served 246 clients in 2015-2018. The results of the program evaluation survey are highlighted below.

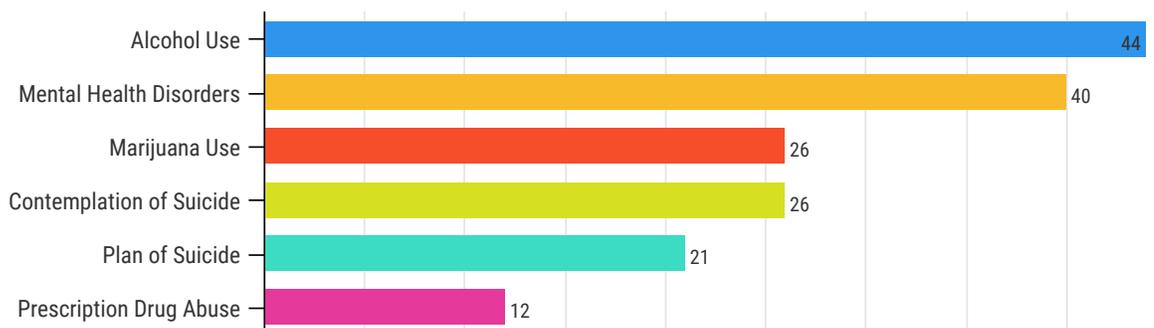


\*Numbers reflect self-reported issues by percentage of 246

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## Graph 2: Tribal Prep Needs Assessment

BMIC and the Inter-Tribal Council of Michigan (ITC-MI) conducted a Tribal Prep Needs Assessment in 2017. This assessment examined health risk behaviors, strengths and needs for youth between 10-18 years of age. The assessment measured youth concerns with these behaviors, as noted in percentages below.



# Capacity and Readiness

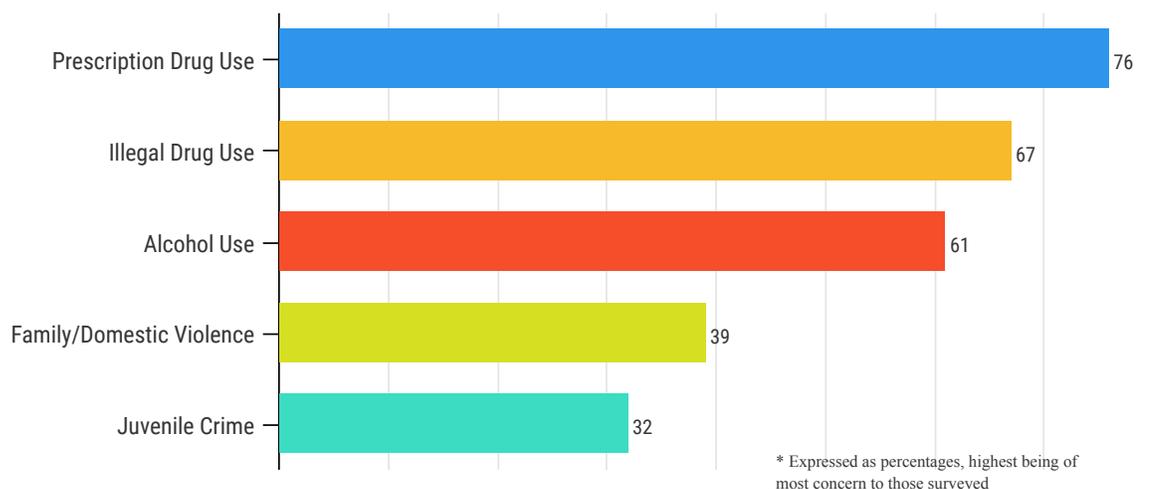
BMIC has identified a significant need to improve collaboration between the community, law enforcement agencies, tribal court and influencing agencies that are essential to improving our public safety and wellness. Implementation of a system-wide strategic plan will allow each department to work together for each identified community member in need. This collaborative effort began by the BMIC representatives of the Executive Council identifying increasing crime and safety to the community at large as important issues to address.

BMIC completed a community survey in January 2017, with 98 individuals responding to the following two questions:

- 1. What are the most pressing justice/crime issues within the community?**
- 2. How do you feel the community should respond to issues identified?**

The data reported in Graph 3 was provided by community members, and demonstrates significant needs in addressing the serious areas of concern in crime, safety and substance abuse. This survey has found that, even with current systems in place, the community has identified limited prevention and intervention for our community members and future generations. This data provided justification for the Bay Mills Health Center (BMHC) to implement a program specific to these needs for substance use disorders. The BMHC must engage to analyze the current systems, identify barriers or gaps and design a plan to address the substance abuse and mental health concerns.

Graph 3: BMIC 2017 Survey Results



**TABLE 1: Resources**

<u>Departments</u>	<u>Programs</u>
Ellen Marshall Health Center	Medical, Dental, Behavioral Health, Pharmacy
Ojibwe Charter School	Education, sports, arts, and culture
Brimley Area School	Education, sports, arts, and culture
Community College	GED, Certificate/Associate's, Select Bachelors
Tribal Justice System	Criminal and Civil cases
Tribal Police	Law enforcement on the reservation
Boys and Girls Club	Age specific appropriate enrichment activities
Social Services	Assures children and adults are protected
Housing Authority	Quality, safe and affordable housing
Head Start Center	Education for 0-5 year olds
Cultural Center	Ceremonies and Traditional Medicines
Human Resources	Hiring and Drug Rehabilitation Programs

**TABLE 2: TAB Internal and Outside Agencies**

<u>Agency/Department</u>	<u>Role</u>
Brimley Area School	Feedback from youth population
Ojibwe Charter School	Feedback from youth population
Child Welfare Committee	Information from population served
Women's Gathering	Information from population served
Cultural Committee	Incorporation of cultural components
Michigan State Police	Feedback and data collection
Chippewa County Sheriff's Office	Feedback and data collection
SAMHSA	Training and Technical Assistance
DOJ	Training and Technical Assistance
Conservation Department	Feedback and data collection
Substance Abuse Coalition	Feedback and data collection
EUP Behavioral Health	Feedback and data collection
Tribal Behavioral Health Meeting	Feedback and data collection
Chippewa Suicide Prevention	Feedback and data collection
Sexual Violence Prevention Team	Feedback and data collection
Sault Ste. Marie Tribe	Coordinated Services
Inter-Tribal Council of Michigan	Coordinates Services

## COMMUNITY READINESS ASSESSMENT

The Community Readiness Assessment provides insight into a community's awareness of a particular issue, including awareness of resources available to address that issue. In developing this Tribal Action Plan, we conducted a survey of community members to understand awareness of substance abuse misuse in Bay Mills, and resources available to deal with substance abuse.

A Community Readiness Assessment is based upon a model that:

- Integrates culture, resources, and level of readiness to more effectively address alcohol and opioid abuse.
- Allows communities to define issues and strategies.
- Builds cooperation among systems and individuals.
- Increases capacity for substance use disorders and intervention.
- Encourages community investment in substance use disorders and awareness.

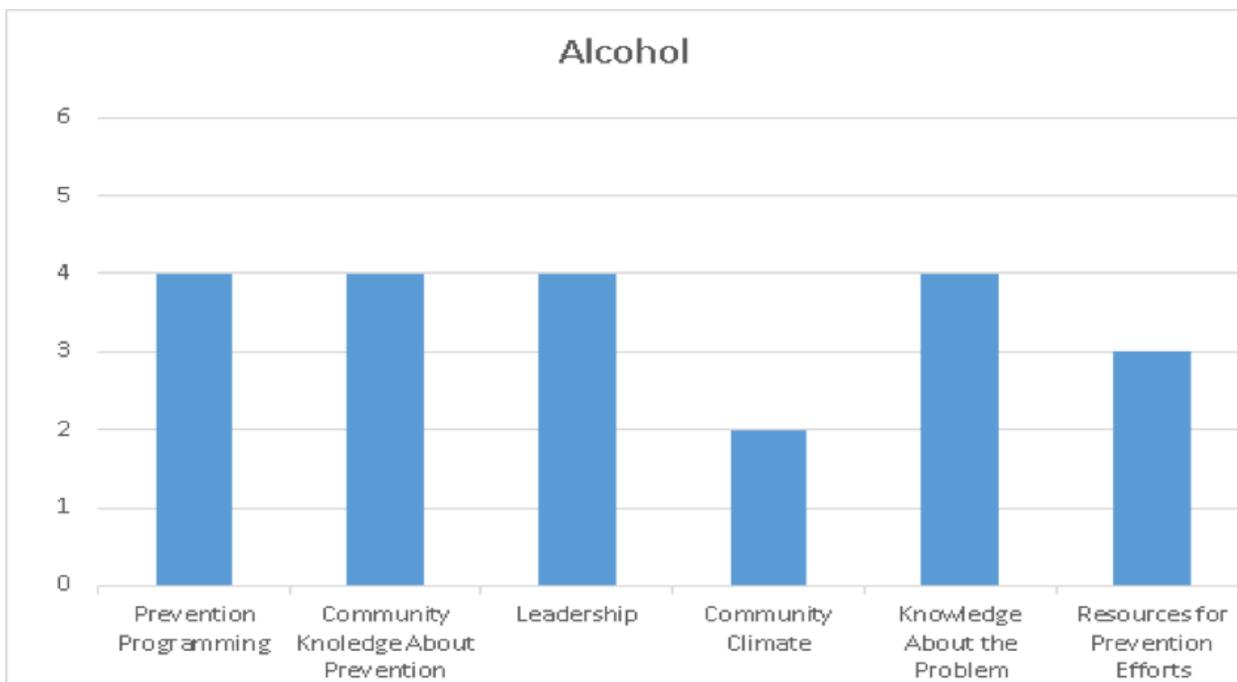
The Community Readiness Model defined nine stages of readiness: no awareness, denial, vague awareness, preplanning, preparation, initiation, stabilization, expansion, and high level of community ownership (professionalization). The level of readiness is scaled from 1 to 9 within each dimension. The strategy development questions then relies on the community readiness scores, with dimensions with the lowest levels of readiness being addressed first.



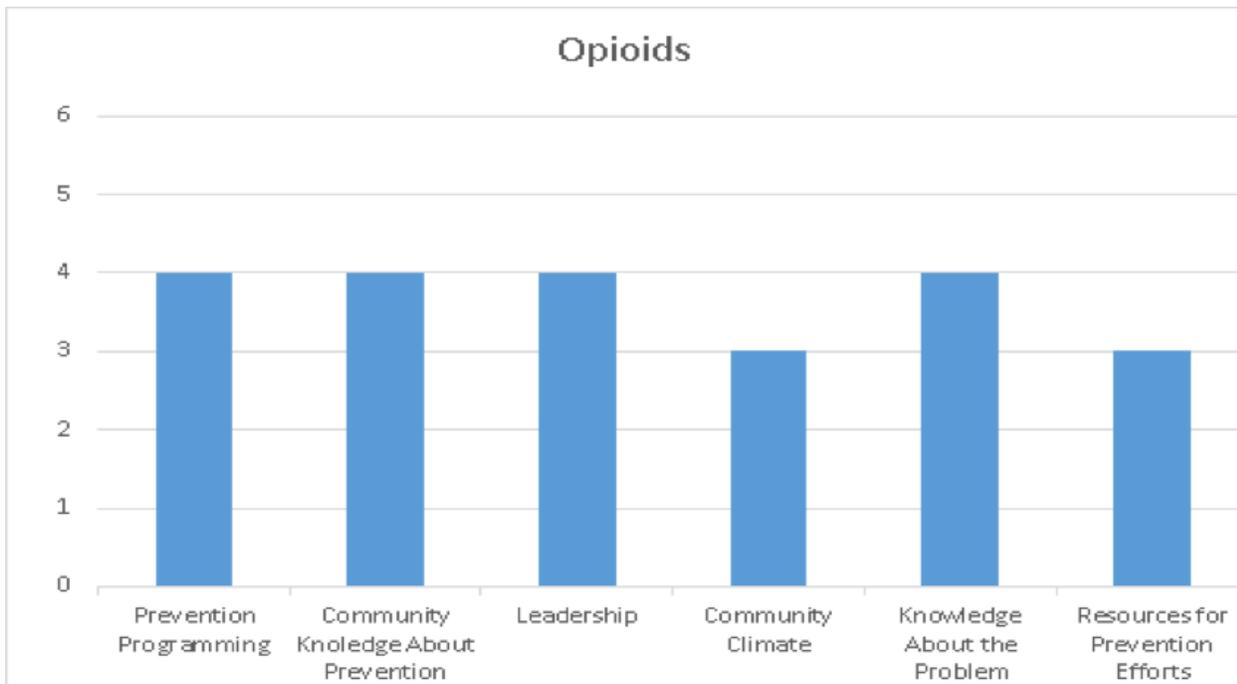
## Methodology

We conducted the Community Readiness Assessment between October 15, 2018 and October 31, 2018. We surveyed 12 community members, including: Behavioral Health and medical professionals, community members at large, school, law enforcement officials, Indian Child Welfare Committee representative, religious/spiritual leader, and elected tribal leaders. The Community Readiness Assessment consisted of questions related to alcohol and opioid abuse in our community.

### COMMUNITY READINESS ASSESSMENT



*According to the Community Readiness Model dimensions, the community readiness level, related to alcohol, is between vague awareness and pre-planning stages.*



*According to the Community Readiness Model dimensions, the community readiness level, related to opioids, is also between vague awareness and pre-planning stages.*

# TRIBAL ACTION PLAN

**Goal 1: Building awareness of the substance abuse and misuse and its impact across Bay Mills Indian Community.**

*Project activities for Goal 1 include:*

**Communities that Care (CTC)**- This program (within the Boys & Girls Club) will conduct a two-year random study of Bay Mills youth, with the goal of developing a social marketing awareness campaign. Monthly meetings will be held during the study, and a final presentation will be made to General Tribal Council (GTC) annually. The Communities that Care Coordinator will lead this effort.

*Outlined activities:*

- Year 1\*: include implementing a new school based program “Life Skills” and continuing to partner with and push other community programs and resources.
- Year 2: measure “Life Skills” effectiveness, complete a second survey of community youth, and continue to partner with and push other community programs and resources.

*(\*Year 1 began in the Fall of 2018)*

- Year 3: measure “Life Skills” effectiveness, evaluate and assess all related programs, and continue to partner with and push other community programs and resources.

**Downstream-** The Behavioral Health department will host events such as: wellness gatherings, Carnival for Fun, employee education awareness, other community education components, and the Women’s Wellness gatherings that will be held 3 times per year.

**Outreach-** the TAB Director and CTC Coordinator will conduct outreach to invite key leaders to the community.

***Outlined activities:***

- Year 1 activities included: a one-day Trauma Informed Care conference held on 9-12-18 and a one-day Historical Trauma related to Indian Country conference on 10-17-18.
- Years 2 and 3 the TAB Director and CTC Coordinator will continue to bring inspirational and/or informative speakers in the community.

**Families Against Narcotics-** the TAB Director will ensure continued participation within the Families Against Narcotics organization in Years 1, 2, and 3.

**Chippewa County Substance Use Disorder**- the Behavioral Health Coordinator will ensure the Behavioral Health department will sponsor or co-sponsor a professional conference addressing Substance Use Disorder, Mental Health and/or Co-Occurring Disorders in Years 1, 2, and 3.

**Sault Sainte Marie TAP Collaboration**- the TAB Director will ensure continued collaboration with outside agencies during Years 1, 2, and 3.

**Youth Developed Social Marketing Campaign**- the CTC Coordinator will ensure UNITY will work with the CTC marketing plan to promote TAB activities, information regarding wellness & healing, and community events in Years 1, 2, and 3.

**Needle X-Change**- the Behavioral Health Coordinator and TAB Director will start the Needle-X Change program in Year 1. Periodic review and updates will be made as needed during Year 2 and 3.

**Goal 2: Create and strengthen a sense of belonging for our community members which includes: spirituality, cultural teachings, and promoting personal responsibility for community wellness.**

***Project activities for Goal 2 include:***

**Pow Wows (Social Gathering)** - the TAB and the Pow Wow Committee will, in Year 1 (June 21-23, 2019) obtain additional funding, Year 2 (June 26-28, 2020) obtain an Eagle Staff, and in Year 3 (June 25-27, 2021) make the Bay Mills Pow Wow the biggest in the UP.

**Thursday Night Craft Night-** Sarah Bedell and Josh Homminga will share teachings of traditional ways of life by taking the following steps: Year 1- secure funding for supplies and increasing the number of participants; Year 2- secure funding to bring in Native Artists and Speakers, and Year 3- offer Drum/Shakey classes and expand services.

**Community Education Programs through Bay Mills Community College** to promote cultural awareness and healthy tribal identities- BMCC Representative (Stephanie LeBlanc) will be responsible for the following activities:

- Ceremony Skirt Making Workshop- Years 1, 2, and 3: held in winter months
- Woodlands Style Moccasin Workshop- in Year 1- obtain instructor, estimate materials, and analyze costs; and in Years 2 and 3- held in Early Spring.
- Introduction to Native American Beading Class- Years 1, 2, and 3- will have a fifteen (15) week course held 3 times per year.
- Healing Historical Trauma Workshop- continuous through Years 1, 2, and 3.
- Various speakers brought in every semester to share culture and stories- Year 1- Joe Pitawanakwat (Oct 18); and in Years 2 and 3- host at least one speaker per year.
- Financial Literacy Workshops- Years 1, 2, and 3- hold 2 times per year and increase attendance.

**Honoring Our Elders: Feasts.** This will include: four (4) seasons feast, honoring spirits, and connection to cultural calendar- the Cultural Director and Sarah Bedell will, in Year

1- increase community involvement, Year 2- increase awareness and marketing efforts, and Year 3- continue to promote community involvement.

**Developing a Crisis Response Team-** the TAB Director and the Community Health Nurse (or Emergency Response Coordinator) will, in Year 1- will review to incorporate the substance abuse component within the crisis response plan, and in Years 2 and 3- implement and train (annually).

**Develop a plan to reduce SUD-MH stigma-** the Behavioral Health Department and TAB will, in Year 1- create 2 digital stories to be used as stigma reduction, and in Years 2 and 3- then create 2 (per year) additional stories of successful recovery.

**Healing (Remember our lost relatives), Historical Trauma-** the TAB will, in Year 1- host a conference (held on Sept. 12, 2018) and practice trauma informed care, Year 2- Historical Trauma, and in Year 3- host additional conferences with healing perspective.

**Develop a policy that supports building a sense of belonging (HR Policy for Drug and Rehabilitation policy)-** the Director of Human Resources will, in Year 1- communicate the drug policy, Year 2- provide management training on Reasonable Suspicion, and in Year 3- annually orientate the drug policy guidelines.

**Peer Support Group Training**- the Boys & Girls Club (BGC) will utilize existing programs for Tribal Youth Program, Tribal Personal Responsibility Education Program (We R Native), and I-LEAD. This will includes having peer support components to establish group training workshops, Teen Wellness Summit, and talking circles. Staff will also utilize their BGC Association Leadership University trainings, OJP peer mentoring training curriculum, and facilitate peer support efforts. The BGC Director and BGC Assistant Director will, in Year 1- organize and implement peer support efforts, and in Years 2 and 3- review and continue.

**Council Accessibility**- the Tribal Chairperson (President) will, in Year 1- implement regular “Office Hours” for members to meet with Council Members, provide community updates on various media platforms, invite tribal member feedback on Tribal Action Plan at a policy level, and increase Council Member participation in community events; Year 2- continue regular “Office Hours”, host meeting(s) on Sugar Island Reservation, improve attendance at General Tribal Council meetings through recruitment and involvement on key issues, and report on response to tribal member feedback at Council Meetings; Year 3- review, assess, and continue.

**Goal 3: Increase knowledge and engagement of culture.**

***Project activities for Goal 3 include:***

**Elder's Board** (storytelling, digital history, assist in treatments)- the TAB Director will, in Year 1- establish the program; and in Years 2 and 3- continue program and increase the number of elders participating.

**UNITY**-the Unity Youth Council, that meets bi-weekly, will have the TAP as a long-standing agenda item that will be discussed at every meeting- the Unity Chairperson will meet quarterly with the TAB Director during Years 1, 2, and 3.

**Goal 4: Coordinating Activities and Programs with a focus on wellness, relationships, collaboration, and trust.**

***Project activities for Goal 4 include:***

**Elder's (food delivery programs)**- the Senior Caregiver Coordinator will, in Year 1- secure funding and obtain a vehicle; Year 2- serve our own food (Title VI), offer nutritional counseling, and assist with Wills, Estates, and Medicaid; in Year 3- have a permanent indoor/outdoor chore service.

**Boys and Girls Club will use current staff and resources to create digital stories;**

**develop workforce for digital stories**- the BGC will, in Year 1- develop and coordinate the program; Year 2- implement; and in Year 3- evaluate and continue.

## **Families/Community Members-**

- Strengthening family communication through Head Start, Sporting Events- the Head Start Director will, in Years 1, 2, and 3- offer quarterly family events
- Cultural Sporting events, FitNish Trail Walkers- Bay Mills Health Center (BMHC)-Reach Coordinator will, in Year 1- secure funding; in Year 2- add skiing and Fat Bikes; and in Year 3- complete 5K Snowshoe, improve BMI, and increase trail usage.
- Farmers Market, Cooking Classes- the BMHC-BLAC Coordinator, Reach Coordinator, and Waishkey Bay Farm will, in Year 1- complete the Pavilion and increase access to traditional and local foods; Year 2- increase Market Vendors and add music to Farmers Market, implement food policy, and increase access to traditional and local foods; and in Year 3- increase food policy and access to traditional and local foods.
- The BGC Garden will utilize current Club resources. The T.R.A.I.L. Coordinator will continue to facilitate and improve sustainable food-source from the BGC garden. The T.R.A.I.L. Coordinator will, in Year 1- begin building, planting, and maintaining; in Year 2- collaborate with the College and Market; and in Year 3- continue efforts.
  - Waishkey Bay Farm Community Garden Plots, Beef Herd Share Program and Poultry Processing- BMCC Representative (Stephanie LeBlanc) will,

in Year 1- increase community awareness of activities; in Year 2- involve the Farm Manager in integrating this to include community wellness and bring back self-sustaining habits; and in Year 3- evaluate and continue progress.

- Commodities Garden- the Commodities Food Director will, in Year 1- gain additional funding to expand services and get funding for the garden; Year 2- obtain a tractor and tiller; and in Year 3- evaluate and continue progress.
- Youth Council and Boys & Girls Club will utilize current resources to develop measurement and evaluate tools to capture information- the Boys and Girls Club Youth Council will, in Year 1- research ideas; in Year 2- implement; and in Year 3- evaluate and continue progress.
  - Gathering medicines, berries, etc- the Cultural Director will, in Year 1- hold events for cranberries and blueberries; in Year 2- host community wide trainings and wild edible medicines events; and in Year 3- increase community knowledge.

**Portal Tribal Action Plan, Google training, Zoom training**- BMCC, IT Department, TAB Director, and BMCC Representative will, in Year 1- implement and update; and in Years 2 and 3- continue and update.

## **Executive Council-**

- Communication Process/Tree- Department Directors will attend quarterly meetings during Years 1, 2, and 3.
- Update Tribal Directory- the TAB Director will, in Year 1- obtain funding, create and update directory; and update annually in Years 2 and 3.
- Directors Meeting- the BMIC Tribal Manager will coordinate in Years 1, 2, and 3.
- TAB Director will attend Executive Council (EC) working session(s) - to update EC quarterly in Years 1, 2, and 3.
- Policy changes on controlled substances- TAB Director will, in Year 1- meet with Medical Staff to propose and implement changes; and review and update annually in Years 2 and 3.

**Goal 5: Through partnerships with Tribal Court and Law Enforcement, provide community based, individualized services to reduce crime, recidivism, and substance abuse for adult members under the court's jurisdiction.**

***Project activities for Goal 5 include:***

**Healing to Wellness Court:** will hold weekly meetings, emergency meetings, and yearly policy evaluation, within the 52 Week Program- the Chief Judge will, in Year 1- obtain grant funding for the Healing to Wellness Court; in Year 2- create a mentorship program within the Healing to Wellness Court program and expand services provided after

graduating; and in Year 3- expand and open the Healing to Wellness Court to non-criminal participants.

**Victim Advocate:** The Chief Judge will, in Year 1- obtain grant funding to hire a full-time Victim Advocate at Tribal Court; in Year 2- obtain housing and office space for a Victim Advocate and a Safe House within the reservation of Bay Mills; and in Year 3- integrate Victim Advocate services into all programs within the Court and maintain funding for years to come.

**Alternative Referral Program:** make policy, review, implement- the Bay Mills Tribal Police (BMTP) Representative will, in Year 1- form a committee to discuss the proposed program; in Year 2- implement; and in Year 3- complete one-year review.

**Hope not Handcuffs:** - the BMTP Representative will, in Year 1- review information; in Year 2- implement; and in Year 3- complete one-year review.

**Peacemaking Court: research, policy development, grant writing, development-** Court Staff and Chief Judge will, in Year 1- research and develop what a Peacemaking Court for Bay Mills would look like; in Year 2- obtain grant funding to start a Peacemaking Court; and in Year 3- implement and create the Peacemaking Court and start deferring the appropriate cases to the Court.

**Emergency Guardianship petition: review policy, develop new policy, implement-** Chief Judge and TAB Coordinator will, in Year 1- research and determine if an emergency guardianship petition can be used for substance abuse adults; in Year 2- approach the Executive Council and have this written into the Tribal Code if approved;

and in Year 3- implement the Emergency Guardianship Petition and integrate into Healing to Wellness Court proceedings.

**Elder's Involvement: elder's talk circle-** Chief Judge and TAB Director will, in Year 1- determine how Elders can be more involved in Court matters; in Year 2- write Elder involvement into the Court's policy handbooks or laws; and in Year 3- involve the Elder's Talk Circle in appropriate matters.

**Better lighting at Tribal Building: keep repaired-** BMTP Representative will, in Year 1- speak with other directors about best placement for lighting; in Year 2- find funding for improved lighting in community; and in Year 3- install lighting in designated areas.

**More surveillance cameras around reservation-** BMTP Representative will, in Year 1- speak with other directors about the best placement for surveillance cameras within the BMIC; in Year 2- find funding for improved surveillance in BMIC; and in Year 3- install surveillance cameras in designated areas.

**Funding for K-9-** BMTP Representative will, in Year 1- find funding for K-9 unit and train officers with K-9; in Year 2- train officers with K-9; and in Year 3- review statistics of how the K-9 unit has improved substance abuse detection.

**Anti Alcohol/Drug Presentation: review/plan, develop, implement-** BMTP Representative will, in Year 1- create an informational presentation; in Year 2- show the presentation at schools and workplaces; and in Year 3- record the improved awareness in the community.

**Police presence in school/ Boys & Girls Club: more presence, more interaction- BMTP**

Representative will, in Year 1- create presentation for schools and improve frequency of patrol through school areas; in Year 2- show the presentation to schools and conduct increased patrol of school areas; and in Year 3- continue with outreach to schools and Boys & Girls Clubs.

**EVALUATION AND MONITORING**

The Bay Mills Tribal Action Plan is a living document that will constantly be assessed and evaluated to ensure that it meets the needs of our tribal members. Evaluation and monitoring strategies include:

- Monthly meetings on the 4th Tuesday of each month at 1:30 p.m. in the old Courtroom of the Bay Mills Tribal Office.
- Tribal Advisory Board Director shall meet regularly with TAP participants to ensure compliance with TAP.
- Develop a database to track each goal that the Directors can update.
- The Tribal Advisory Board Director shall update the Bay Mills Executive Council quarterly and may meet with the Bay Mills General Tribal Council as needed.
- The TAP shall be placed on the Bay Mills Indian Community website for members to view. Periodical updates of the goals and objectives shall be updated as needed.

The TAB participants/members will also use empirical research approach by careful, purposeful, and systematic observation of events to document accurate goal progression. Data will also be retrieved through process, outcome, and effectiveness evaluations completed by participants/community members. Data may include:

- Number of Tribal Advisory Board meetings
- Number of substance abuse cases
- Number of domestic violence and sexual assault cases
- Number of consumers enrolled in substance abuse services
- Number of consumers in Healing the Wellness Court
- Number of referrals from Medical to Behavioral Health
- Number of citations and arrests from Tribal Police
- Number of referrals from Tribal Court and Police for substance abuse services
- Number of Tribal Court cases
- Number of cases from Social Services department

### *How is success defined?*

The BMIC has recognized the need for incorporating an integrated management of the TAP. The TAB is representing each socioeconomic department necessary to prioritize the design, delivery, accessibility, acceptability and effectiveness of addressing crime, safety and substance use disorders. Success has been determined as:

- Reduction of crime and substance use disorders (SUD)
- Increased public safety
- Effective collaboration between community partners
- Reliable and validated data collection and analysis
- Increased community understanding in prevention and intervention of SUD-MH
- Successful completion of timeline goals and objectives

# Appendix



## Bay Mills Indian Community

12140 West Lakeshore Drive  
Brimley, Michigan 49715  
(906) 248-3241 Fax-(906) 248-3283



### RESOLUTION

#### Resolution No. 18-1-8 - c

#### Authorize Development of Tribal Action Plan under the Indian Alcohol and Substance Abuse Prevention and Treatment Act of 1986, as Amended

- WHEREAS:** The Bay Mills Indian Community is a federally recognized Indian tribe with a Constitution enacted pursuant to the Indian Reorganization Act of 1934, 25 U.S.C. sec. 5101, *et seq.*, and
- WHEREAS:** The General Tribal Council is empowered by Article VI, Section 1(f) of the Constitution to provide for the general health, safety and welfare of Tribal members and others who live and/or work on the Reservation of the Bay Mills Indian Community, and
- WHEREAS:** Exercise of these powers has been delegated to the Executive Council by General Tribal Council Resolution on April 13, 1970, and
- WHEREAS:** The Indian Alcohol and Substance Abuse Treatment Act of 1986, as amended, codified at 25 U.S.C. sec. 2401, *et seq.*, proclaims alcoholism, addiction, and alcohol and substance abuse to be the most severe health and social problem facing Indian Tribes and people, and mandates assistance of federal agencies, particularly the Bureau of Indian Affairs and the Indian Health Service, to devote additional resources and provide assistance to Indian Tribes who undertake additional efforts to address these problems, and
- WHEREAS:** The Executive Council has determined that substance abuse adversely and permanently affects the physical, mental, social, spiritual, and economic well-being of members of the Bay Mills Indian Community and others who reside and/or work within the Community's jurisdiction, and
- WHEREAS:** The Executive Council has further determined that it is in the best interests of the Tribe and its people to address the damaging effects of substance abuse--particularly the abuse of opioids, methamphetamines, alcohol and prescription medications--by developing additional, multi-agency resources to identify, treat and prevent substance abuse.
- NOW, THEREFORE BE IT RESOLVED,** that the Bay Mills Indian Community, through its Executive Council, hereby authorizes the development of a Tribal Action Plan, pursuant to 25 U.S.C. sec. 2412, in order to maximize available resources and services which are designed to ameliorate alcohol and substance abuse, and which prioritizes:

**Resolution 18-1-8-C**

(a) treatment of opioids, methamphetamines, alcohol and prescription medical abuse, and

(b) services to Indian youth.

**AND BE IT FURTHER RESOLVED**, that the Executive Council hereby announces its intent to establish a "Tribal Advisory Board", which shall include key officials from such Tribal departments as deemed appropriate by the Executive Council, who have responsibilities related to addressing substance abuse and mitigating its impacts.

**AND BE IT FURTHER RESOLVED**, that the Tribal Advisory Board, once established and its members identified, shall have the responsibilities and authority conveyed to the "Tribal Coordinating Committee" in 25 U.S.C. sec. 2412(c)(1)(A), to the extent not modified by this Resolution or any subsequent enactment by the Executive Council.

**APPROVED:**

**ATTEST:**



**Bryan T. Newland, President  
Bay Mills Indian Community  
Executive Council**



**Brian P. Kinney, Secretary  
Bay Mills Indian Community  
Executive Council**

**CERTIFICATION**

I, the undersigned, as Secretary of the Bay Mills Indian Community, do hereby certify that the above resolution was adopted and approved at a meeting of the Executive Council held at Bay Mills, Michigan, on the 8th day of January, 2018, with a vote of 4 for, 0 opposed, 0 absent, and 1 abstaining. As per provisions of the Bay Mills Constitution, the President must abstain except in the event of a tie.



**Brian P. Kinney, Secretary  
Bay Mills Indian Community  
Executive Council**

## Seven Grandfather Teachings

The Anishinaabe people of Bay Mills, view the Seven Grandfather Teachings as traditional knowledge that represents the gifts given for Minobimaadizi/living well. Our elders have retold the stories of these fundamental teachings they heard as children and provide a direction to the next generation on the present to past regarding values in ceremonies and everyday traditions.

Each of the Seven Grandfather Teachings are gifts given to improve your quality of life. These gifts do not come without challenges as it requires awareness, determination, and hard work.

Minwaadendamowin – Respect

Zaagidiwin – Love

Debwewin – Truth

Aakodewewin – Bravery

Nibwaakawin – Wisdom

Miigwe'aadiziwin – Generosity

Dibaadendiziwin – Humility

## Medicine Wheel Teachings

